

3Q2025 Small Cap Investment Commentary

Dear Valued Clients and Partners,

As I write these reflections from my office in Memphis, a gentle autumn light pours across the river, the skyline framed by migrating birds tracing their quiet arcs toward the Gulf. There's something poetic about these seasonal transitions—the rhythm, the patience, the instinctive persistence. It reminds me how deeply investing echoes nature's migrations: rarely linear, always purposeful, sustained not by spurts of energy but by endurance, discipline, and direction. That rhythm—of movement guided by patience—has long shaped how we at SouthernSun approach the stewardship of your capital.

The Rhythm Beneath the Noise

The third quarter of 2025 has been a study in contrasts: optimism and apprehension, buoyancy and restraint, expansion and caution. Economic data have offered moments of reassurance, even as global headlines have reintroduced uncertainty into an already complex environment. Energy markets fluctuated on supply concerns; inflation moderated in some corners but reemerged in others; and political conversations both here and abroad injected their familiar doses of volatility.

Yet, amid all this motion, one truth has remained constant for us: the importance of resisting distraction. Markets, much like the seasons, will always oscillate—each movement meaningful, but none definitive. Our task as investors is to navigate the full cycle with equanimity and conviction, to remain guided not by the latest gust of sentiment but by the long arc of value creation.

When we founded SouthernSun decades ago, we did so with the belief that investing, properly practiced, is less about predicting the next squall than about building a vessel sturdy enough to weather them all. That remains our compass today.

A Season of Divergences

In conversations across our network—company management teams, institutional partners, and fellow investors alike—there's a shared awareness that we are living through a moment of divergence. The economy continues to expand, but the rate and rhythm of that expansion vary widely across industries. Some companies are thriving on renewed demand and operational efficiency; others are contending with higher costs or geopolitical friction that reshapes trade and logistics.

This unevenness is not something to fear—it's something to study. Divergence, properly understood, creates opportunity. When markets move in unison, inefficiency evaporates. When they fracture, it returns, and with it, the chance for active managers to distinguish themselves through discernment.

In many ways, this quarter reminded us that volatility and dispersion are not enemies of long-term investors; they are the very soil in which long-term value takes root.

Our Guiding Philosophy

Throughout SouthernSun's history, our philosophy has rested on four enduring pillars: financial flexibility, management adaptability, niche dominance, and valuation discipline. These are not slogans for us; they are the filters through which every investment must pass.

We seek out companies with balance sheets strong enough to seize opportunity when others retreat, management teams nimble enough to adapt without compromising core values, businesses that lead within focused niches rather than sprawling across overextended empires, and valuations that provide a genuine margin of safety.

This approach requires patience—the kind that outlasts market cycles and resists the constant pull of comparative short-termism. In a world increasingly defined by passive capital flows, instant analytics, and algorithmic feedback loops, the willingness to wait, observe, and act with deliberation is itself a competitive advantage.

The philosopher Albert Einstein once observed that “information is not knowledge.” I often think of that distinction when considering our industry today. The world has never been more awash in information—charts, metrics, models—but true knowledge still comes only from experience, context, and the humility to interpret data through the lens of human judgment. That’s the essence of active management. It is, in the truest sense, the application of wisdom to uncertainty.

The Private–Public Continuum

One of the most interesting developments in recent years has been the shifting balance between private and public markets. Private equity and private credit have expanded dramatically, now commanding a level of global capital once unimaginable. These arenas appeal for many reasons: the long-term horizon, the absence of daily pricing, the flexibility of governance.

And yet, the growing allure of private markets raises essential questions—questions about valuation transparency, liquidity, and accessibility. Private structures often function best for those who can afford to lock up capital for extended periods, but they can also breed a sense of insulation from reality. Prices that are not marked daily may feel stable, but stability and safety are not synonymous.

Public markets, for all their noise and fluctuation, remain the most transparent and inclusive mechanisms ever created for wealth creation. They are the agoras of our modern age—open spaces where value is tested, debated, and verified in real time.

At SouthernSun, we see the relationship between private and public markets not as a rivalry but as a continuum. The same forces that drive success privately—strategic clarity, capital discipline, operational excellence—define success publicly as well. What differs is accountability. Public markets reward those who can combine entrepreneurial resilience with the rigor that comes from scrutiny.

We often seek public companies that behave like private ones: focused, owner-oriented, and disciplined in capital allocation. Such firms tend to thrive across cycles, balancing agility with the benefits of liquidity and transparency.

The Reawakening of Public Offerings

After several subdued years, we have begun to see renewed energy in public listings, particularly outside the technology sphere. It is a welcome development. The return of industrial, manufacturing, and energy infrastructure firms to the IPO landscape signals a healthier ecosystem—one in which durable business models are once again stepping into the public domain.

This resurgence matters because it broadens the opportunity set for investors like us who focus on the small and mid-sized segments of the market. When new entrants come to the public stage, they reinvigorate diversity and competition, providing fresh soil for active discovery. But discernment remains key. The public markets can be an unforgiving mirror for companies unprepared for the demands of transparency and quarter-to-quarter accountability.

Our discipline in evaluating new listings has always centered on fundamentals, not fanfare. We look for management’s willingness to think beyond the first year of trading—to imagine what it means to create value over a decade or more. In that sense, we welcome this new cohort of public companies not for their novelty, but for the opportunity they bring to find underappreciated strength early, when patience still carries a premium.

Concentration and the Question of Ownership

While the frontiers of opportunity broaden, the structure of ownership narrows. Today, a small handful of massive asset managers dominate the landscape of public equity ownership. These institutions have become universal shareholders, exerting influence over the majority of large-cap companies.

Such concentration carries implications that extend beyond performance. It shapes corporate governance, competitive dynamics, and even the cultural tone of markets. When ownership becomes too centralized, the diversity of thought that once defined capitalism begins to thin. Passive capital, by its nature, must own everything in proportion, regardless of value or vision. This breeds an unintended uniformity—an investment monoculture.

At SouthernSun, we see this as both a challenge and an opportunity. The challenge lies in the growing detachment between ownership and stewardship. The opportunity lies in differentiation. By remaining active, selective, and engaged, we can allocate capital independently—toward smaller and mid-sized enterprises where concentration is less pronounced and where genuine discovery is still possible.

It is here that active management reclaims its relevance: not as an act of defiance against the index, but as an act of stewardship for the health of the marketplace itself.

Freedom, Openness, and the Nature of Markets

The conversation about ownership inevitably leads to a deeper question about what kind of market we wish to inhabit—one that is open, free, or both.

An open market ensures access: the ability of participants to enter and compete on fair terms. A free market emphasizes minimal interference: the belief that prices and outcomes should be shaped by the voluntary actions of individuals. These two ideals—openness and freedom—are complementary but not identical. A market can be open but constrained, or free but exclusive.

The healthiest markets blend both principles. They protect fairness without suffocating innovation. They encourage risk-taking while maintaining transparency. In this balance lies the dynamism that has long defined the American economic experiment.

As active investors, we thrive in such an environment. We depend on open markets for discovery and on free markets for dynamism. Our role is to ensure that the capital we manage contributes to this equilibrium—to support businesses that innovate responsibly, compete effectively, and create enduring value.

Lessons from History

To understand markets, I often find it useful to look backward. The history of commerce is a story not of linear progress but of reinvention, adaptation, and renewal.

The ancient Greek agora, where traders exchanged goods and philosophers exchanged ideas, represented more than a market—it was a community of exchange and dialogue. Transparency and participation were its defining features, much like our public markets today.

The Romans expanded that model, layering regulation and infrastructure atop trade, illustrating how scale introduces both opportunity and constraint. Centuries later, the Renaissance revived financial ingenuity through the Italian city-states, where banking innovation funded exploration and art alike.

The mercantilist era introduced state-backed trading ventures, precursors to our modern corporations. The Industrial Revolution formalized exchanges, connecting capital to enterprise on an unprecedented scale. Each evolution brought new efficiencies—and new risks of concentration and imbalance.

By the 20th century, regulation emerged as both safeguard and burden, reflecting humanity's perpetual struggle to balance freedom with fairness. And in our own time, the digital revolution has once again transformed access, speed, and scope, while introducing new vulnerabilities in the form of algorithmic herding and cyber risk.

The through-line in this long arc is unmistakable: markets are living systems. They evolve, they overreach, they correct.

But through every age, success has belonged to those who combine patience with perspective—to those who adapt their methods without abandoning their principles.

That is the lineage in which we place ourselves as active managers.

Insights from Our Portfolio Conversations

Throughout the past quarter, as we engaged with the management teams of our portfolio companies, several consistent themes emerged—each reinforcing the prudence of our approach.

First, cost discipline remains paramount. In nearly every conversation, executives spoke of vigilance in preserving margins, optimizing operations, and maintaining flexibility in the face of unpredictable input costs. Many highlighted ongoing investment in automation and process efficiency, not as a reactionary measure, but as a structural adaptation to tight labor markets.

Second, while hiring conditions have improved slightly, wage inflation persists in skilled roles. Companies are increasingly focused on retaining talent through culture and career development rather than purely through compensation—a reminder that competitive advantage often lies in human capital as much as in product or process.

Third, capital allocation remains measured. Across sectors, we saw companies pursuing strategic acquisitions, selective buybacks, and thoughtful reinvestment—eschewing grand gestures in favor of disciplined, incremental growth. Visibility into demand remains imperfect, but leadership teams continue to plan for resilience rather than reaction.

Fourth, supply chain normalization continues, though not without pockets of friction. Specialty components and global logistics still present intermittent challenges, yet overall inventory levels are approaching equilibrium. As one management team phrased it, “We’re no longer firefighting, but we’re not yet coasting.”

Finally, the value of recurring revenue streams has become ever more apparent. Businesses with strong aftermarket sales, service contracts, or consumables have demonstrated remarkable steadiness in otherwise choppy conditions. Such predictability, when combined with conservative balance sheets, is precisely the foundation we seek for long-term compounding.

These insights reaffirm the power of fundamentals—the notion that excellence in execution, prudence in capital allocation, and clarity in strategy remain the surest predictors of durability across cycles.

Navigating the Risk Landscape

No discussion of the current environment would be complete without addressing the broader risks we observe. Geopolitical tension remains elevated, with regional conflicts influencing commodity flows and investor sentiment alike. Political uncertainty, particularly in a pre-election year, adds layers of noise to economic interpretation.

Trade frictions continue to ripple through supply chains, creating both obstacles and opportunities. Inflation, though moderated from its peak, still affects key inputs, and interest rates—though trending lower—remain higher than the easy money era many had grown accustomed to. Add to this the latent potential for unexpected shocks—cyber disruptions, natural disasters, regulatory pivots—and it becomes clear that risk, while unavoidable, can be managed through vigilance and balance.

At SouthernSun, our approach to risk is rooted in the belief that it cannot be eliminated, only understood. We favor companies with minimal leverage, aligned management, transparent governance, and enduring competitive moats. We diversify not for the sake of dispersion but for the sake of durability—owning fewer, better businesses rather than many indistinguishable ones.

The same philosophy applies at the portfolio level. Our strategies are constructed to weather environments of ambiguity, not merely to perform in periods of clarity. Over time, this orientation—toward resilience rather than reactivity—has proven its worth across cycles.

The Case for Active Management

All of this leads naturally to the enduring case for active management. In recent years, as passive strategies have grown in prominence, some have questioned whether active investing still adds value. I would argue that it has never been more essential.

Passive funds serve an important function: they democratize access and reduce costs. But they also abdicate judgment. They allocate not according to conviction or merit, but according to membership. In so doing, they amplify momentum, inflate concentration, and diminish the signal of true discovery.

Active management, when practiced with discipline and humility, restores balance to the system. It engages directly with management, questions assumptions, and allocates capital purposefully rather than automatically. It does not chase every rally or flee every dip; it studies, adapts, and persists.

In times of calm, the difference between the two may seem marginal. In times of disruption, it becomes profound. History bears this out. Every major market transition—from the industrial revolutions to the digital one—has rewarded those who combined analytical rigor with human judgment.

At SouthernSun, we believe active management is not merely a strategy but a philosophy of engagement: a belief that investors have a responsibility to understand what they own, why they own it, and how it serves a greater purpose of growth and stewardship.

Enduring Principles for a Changing World

As I reflect on this past quarter and the world that lies ahead, I find myself returning to first principles: patience, prudence, perspective, and partnership. These are not abstract virtues; they are the coordinates by which we navigate complexity.

Patience allows us to see beyond temporary noise.

Prudence keeps us disciplined amid exuberance.

Perspective reminds us that cycles repeat but values endure.

And partnership—perhaps the most important of all—grounds our work in trust and shared purpose.

Each of you—our clients, partners, and friends—entrusts us not only with capital, but with a portion of your mission, your legacy, your future obligations. Whether you represent a foundation supporting vital causes, an endowment stewarding educational vision, a family seeking to preserve generational wealth, or a pension safeguarding livelihoods, we approach that trust with the deepest respect.

Our role is not simply to manage investments but to align our efforts with your enduring goals. That alignment is what transforms market participation into stewardship.

Closing Reflections

As the year's final quarter unfolds, we do so with cautious optimism and unwavering discipline. The path ahead, like any journey worth taking, will include both smooth stretches and rough terrain. But just as the migratory birds above Memphis follow an ancient rhythm of endurance and return, we too follow the enduring rhythms of disciplined investing—guided by experience, animated by conviction, and sustained by purpose.

Markets will rise and fall, headlines will flare and fade, but value, properly understood and patiently pursued, remains constant. That is the promise of active management and the philosophy at the heart of SouthernSun.

We are grateful for your partnership, your trust, and your time in reading these reflections. As always, we welcome dialogue—whether about your specific portfolio needs, our investment process, or the broader currents shaping markets today.

On behalf of our entire team here at SouthernSun, thank you for allowing us the privilege of stewarding your capital.

Warm Regards,



Phillip Cook
Chief Investment Officer & Managing Partner
SouthernSun Asset Management



Michael Cook
Founder & Chairman
SouthernSun Asset Management

PORTFOLIO UPDATE*

During the third quarter of 2025, the Small Cap Strategy Composite returned 11.73% on a gross basis (11.52% net) versus the Russell 2000®, which returned 12.39% and the Russell 2000® Value, which returned 12.60%, over the same period. Over the trailing-twelve-months, the composite returned 0.66% on a gross basis (-0.10% net) versus the Russell 2000®, which returned 10.76% and the Russell 2000® Value, which returned 7.88%, over the same period.

Brink's Company (BCO) was the top contributor in the Small Cap strategy during the third quarter. **BCO**, a leading global provider of cash and valuables management, digital retail solutions (DRS), and ATM managed services (AMS), was a top contributor for the quarter. In the second quarter, the company delivered 16% organic growth in AMS and DRS while continuing to stimulate customer demand for outsourcing with financial institutions and convert whitespace opportunities in retail. These higher-margin, recurring revenue businesses now represent over 25% of total company revenue and are expected to continue delivering double digit organic growth for the foreseeable future. Free cash flow continues to improve with over \$100 million generated in the quarter on EBITDA growth, continued capital efficiency and strong working capital performance. In addition, management has been disciplined and opportunistic with capital deployment – buying back \$130mm in stock year to date with \$85mm of that coming in 2q. We believe the current price affords share owners a nice opportunity to compound double digit returns over our investment time horizon with a strong balance sheet providing a backdrop for cash flow growth and a predictable and effective capital allocation strategy.

Modine Manufacturing Company (MOD) was a top contributor in the Small Cap strategy during the third quarter. **MOD** is a leading thermal management company and since initiating the position earlier this year, the demand outlook for AI datacenters has increased dramatically, driving increased demand for Modine's cooling equipment. To meet this strong demand, the company will invest \$100 million in the next 12-18 months to increase capacity by roughly 80%. The balance sheet is in good shape with ND/Adj. EBITDA ~1x, and management plans to pause acquisitions for the next few quarters as it integrates three recent acquisitions, explores the sale of its light duty vehicle heat exchanger business, and executes on its data center investments. We remain impressed by CEO Neil Brinker and the strong leadership team he has assembled, and we believe they are well positioned to continue creating meaningful shareholder value.

Darling Ingredients (DAR) was the top detractor in the Small Cap strategy in the third quarter after being a top contributor in the strategy in the second quarter. **DAR** is the largest publicly traded company turning edible by-products and food waste into sustainable products and a leading producer of renewable energy. **DAR** has faced significant headwinds which

have affected the share price for the past 2 years. This downturn is, in our opinion, at or near a bottom. We see several fundamental and regulatory changes supporting our view that top line and bottom-line results will inflect higher in 2026. Recent announcements from DC and from the company are supportive of our view. The base Food and Feed businesses are providing significant support for the struggling Fuel business – a natural hedge we have long discussed. In addition, the company's vertically integrated supply chain and low-cost position have proven resilient in the face of such headwinds. We expect results for the remainder of 2025 to be challenged and believe this reality is more than accounted for in today's share price. As the cycle turns, the operational improvements made the past couple of years together with an upgraded asset base will, in our opinion, provide a substantial boost to operating profitability and discretionary cash flow. While frustrated with the recent performance, we do believe some meaningful relief is on the horizon.

Stapan Company (SCL) was a detractor in the Small Cap strategy in the third quarter. The company continues to execute on its strategy to grow its functional surfactants, which serve the agriculture and oilfield market, as well as its Tier 2 and Tier 3 surfactant volumes, which represents sales to smaller customers formulating specialty products. The second quarter results reflected solid growth in these end markets. However, weakness in the commodity consumer product end markets offset growth in these areas, and overall Surfactant segment volumes were down 1%. In the Polymer segment, volumes were up 7% driven by strength in the North American and European rigid polyols end markets despite continued headwinds from a weak macro environment and tariff uncertainty. As of the end of the second quarter, **SCL** generated \$197 million in trailing 12-month EBITDA, and management makes a strong case that the business should generate \$60 million quarterly as some market headwinds abate and the recently installed new alkoxylation capacity in Pasadena, TX, comes online later this year. **SCL** ended the second quarter with net debt to trailing 12-months EBITDA of 2.9x, and we expect this ratio to come down now that the heavy investment period is behind them. Luis Rojo was promoted to the CEO position in October 2024 after serving as CFO for 6 years, and we have been impressed with his execution of the business strategy so far. **SCL** is recognized as an industry leader in formulating new products and applications for its surfactants and polymers, and we believe the company has developed valuable, long-term relationships with customers that will continue to generate steady cash flow.

During the third quarter of 2025 we initiated a new position in **Crane NXT (CXT)** in the Small Cap Strategy.

Crane NXT (CXT). We initiated a new position in Crane NXT (CXT) in the Small Cap strategy during the quarter. **CXT** was spun off from Crane Corporation in 2023. We owned the parent company (Crane Corporation) for several years – so, we know the business quite well. This is a nichey business; **CXT** has a strong foundation in security and authentication technologies and automated payment systems.

It now operates through two primary segments: Crane Payment Innovations (CPI) provides a comprehensive suite of payment solutions including cash validation, payment acceptance, vending and kiosk automation, and cash processing systems. This segment serves diverse markets including retail, gaming, transportation, and financial institutions. This segment demonstrates niche dominance in several specialized markets and with more than 350 engineers dedicated to R&D, we believe that they can remain a very strong player.

The 2nd segment is Security & Authentication Technologies. They are a global leader in anti-counterfeiting technologies for banknotes, identification documents, and branded goods. Crane's proprietary micro-optic technologies are used by over 50 central banks. Since the spin – they have done 2 strategic acquisitions — including OpSec Security (2024) and De La Rue's Authentication Solutions (2025); together they significantly expand **CXT's** reach into brand protection, credentials, and digital authentication.

The company has more than 200 years of heritage supplying secure currency, Crane Currency is widely trusted by governments and central banks. And, through micro-optics, holography, secure digital solutions, and product traceability, **CXT** now provides end-to-end brand and identity protection, and we believe that their differentiated technology provides the benefit of pricing power and higher margins relative to more commoditized industrial peers.

In our opinion, Crane NXT has consistently posted strong operating margins, and their balance sheet is conservatively levered, even after their most recent acquisitions. The business has a history of generating meaningful cash flows, and we believe that this will continue, providing capacity for both M&A and shareholder returns.

Regarding **CXT**'s leadership, we were cautious about them after the spin-off, but we have been monitoring the new team for two years. We have also had multiple interactions with the CEO and CFO over the past year. Management is effectively applying the Crane Business System (CBS) — a proven framework for efficiency, integration, and continuous improvement. Max Mitchell, the well-regarded former Crane CEO, remains on **CXT**'s board, adding further oversight.

We believe **CXT** is well positioned in critical, high-margin markets where security, authenticity, and trusted transactions are paramount. Its unique mix of proprietary technologies, strong government and institutional partnerships, recurring revenue base, and disciplined capital deployment makes for a compelling long-term opportunity. We also believe that we were able to initiate the position at an attractive entry point.

Our thesis does not require multiple expansion; we believe that cash generation and execution on growth opportunities alone can deliver strong returns.

Inception Date of Small Cap Strategy Composite: October 1, 2003. *Net returns are actual and reflect the deduction of management fees. Supplemental information. Please see composite performance and disclosures for further information. Returns include the reinvestment of all income. Past performance is no guarantee of future results.

Top Contributors and Detractors (Absolute Return Basis)**

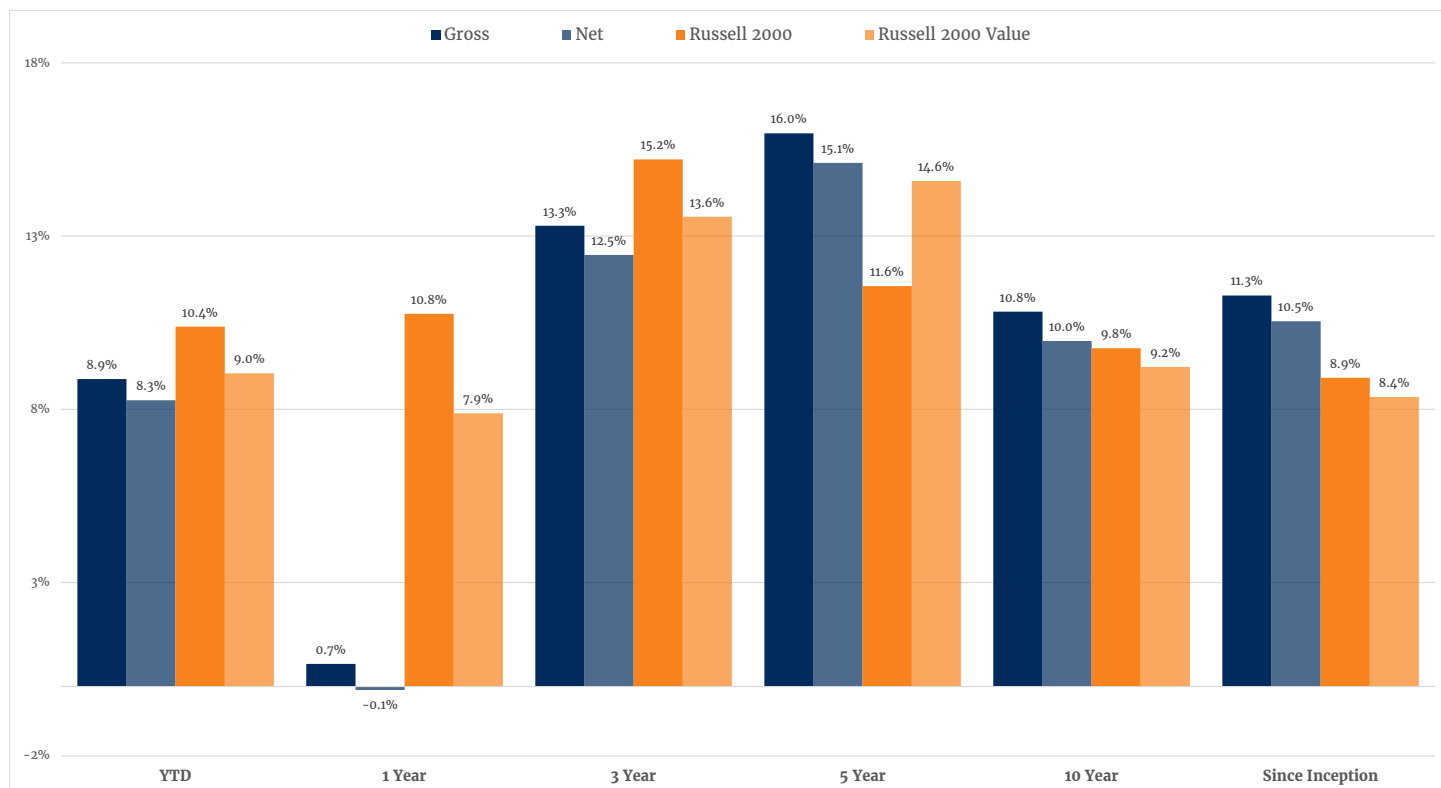
AS OF SEPTEMBER 30, 2025

Top Contributors	Ticker	Average Weighting (%)	Contribution-to Return (bps)	Top Detractors	Ticker	Average Weighting (%)	Contribution-to Return (bps)
Brink's Company	BCO	6.6	187	Darling Ingredients Inc	DAR	5.2	-122
Modine Manufacturing Company	MOD	4.4	171	Stepan Co	SCL	3.5	-47
Dorman Products, Inc.	DORM	5.2	141	Murphy USA, Inc.	MUSA	4.4	-18
Advanced Energy Industries, Inc.	AEIS	4.8	124	Enerpac Tool Group Corp	EPAC	4.0	13
Ingevity Corporation	NGVT	3.2	90	MSA Safety, Inc.	MSA	3.3	12

**Source: SouthernSun Asset Management, Advent Portfolio Exchange, Factset PA. Composite Top Contributors and Detractors will not include positions added to the portfolio within 30-days prior to the most recent month-end. Additionally, securities held at the request of individual client(s), such as ETF's, have been excluded. The holdings identified above do not represent all of the securities purchased, sold or recommended for advisory clients. Holdings are subject to change and should not be construed as investment advice. Statements received directly from the account custodian should be regarded as the official record for a client's account. To obtain a complete list of all positions in the strategy and their contribution to the portfolio's performance and an explanation of performance calculation methodology, contact Client Relations at either 901-341-2700 or clientservice@southernsunam.com.

Small Cap Annualized Performance

AS OF SEPTEMBER 30, 2025



Inception Date of Small Cap Strategy: October 1, 2003. Source: SouthernSun Asset Management, Advent Portfolio Exchange. Past performance is not indicative of future results, which may vary. As with any investment strategy there is potential for profit as well as the possibility of loss. The information presented is provided for informational purposes, reflects the performance of the strategy over the periods indicated, and should not be considered in isolation when making an investment decision. Returns are stated gross and net of management fees and include the reinvestment of dividends and other earnings. One-year, three-year, five-year, ten-year, and since inception returns are annualized averages and do not mean the manager achieved the stated return in each year. Periods less than one year are not annualized. Net returns are actual and reflect the deduction of management fees. Supplemental Information: Please see required performance and disclosures for further information, including the firm's GIPS presentations.

SMALL CAP STRATEGY COMPOSITE

SMALL CAP STRATEGY COMPOSITE - ASSET WEIGHTED RETURNS												
Year ¹	SouthernSun		Russell 2000	Russell 2000 Value	Composite Dispersion	Composite 3-Yr Standard Deviation (%)	Russell 2000 3-Yr Standard Deviation (%)	Russell 2000 Value 3-Yr Standard Deviation	Accounts in Composite (#)	Total Composite Assets (\$Mil)	% of Firmwide Assets	Total Firmwide Assets (\$Mil)
	Gross	Net										
2024	5.53%	4.73%	11.54%	8.05%	0.22%	23.74%	23.30%	23.44%	10	\$571	68%	\$835
2023	13.93%	13.09%	16.93%	14.65%	0.14%	21.53%	21.11%	21.75%	11	\$691	76%	\$906
2022	-0.30%	-1.02%	-20.44%	-14.48%	0.06%	26.46%	26.02%	27.27%	15	\$727	81%	\$899
2021	23.40%	22.54%	14.82%	28.27%	0.09%	25.14%	23.35%	25.00%	14	\$754	74%	\$1,016
2020	14.58%	13.64%	19.96%	4.63%	0.71%	27.37%	25.27%	26.12%	13	\$616	68%	\$904
2019	36.76%	35.69%	25.52%	22.39%	0.28%	18.46%	15.71%	15.68%	13	\$562	45%	\$1,252
2018	-23.04%	-23.66%	-11.01%	-12.86%	N/A ²	15.93%	15.79%	15.76%	≤5	\$342	23%	\$1,519
2017	19.58%	18.60%	14.65%	7.84%	0.20%	15.70%	13.91%	13.97%	6	\$605	14%	\$4,213
2016	20.77%	19.87%	21.31%	31.74%	0.63%	16.61%	15.76%	15.50%	6	\$547	13%	\$4,187
2015	-14.61%	-15.27%	-4.41%	-7.47%	0.59%	16.80%	13.96%	13.46%	6	\$540	12%	\$4,542
2014	-3.26%	-3.95%	4.89%	4.22%	0.05%	14.25%	13.12%	12.79%	6	\$921	16%	\$5,696
2013	43.95%	42.81%	38.82%	34.52%	0.56%	19.17%	16.45%	15.82%	6	\$1,103	21%	\$5,317
2012	20.70%	19.79%	16.35%	18.05%	0.26%	23.98%	20.20%	19.89%	6	\$584	22%	\$2,615
2011	6.47%	5.63%	-4.18%	-5.50%	0.99%	30.96%	24.99%	26.05%	6	\$365	17%	\$2,106
2010	51.09%	49.86%	26.85%	24.50%	0.50%	33.66%	27.69%	28.37%	6	\$250	13%	\$1,974
2009	33.41%	32.35%	27.17%	20.58%	1.26%	29.89%	24.83%	25.62%	6	\$149	11%	\$1,339
2008	-33.71%	-34.17%	-33.79%	-28.92%	1.31%	21.92%	19.85%	19.14%	6	\$107	10%	\$1,025
2007	9.50%	9.03%	-1.57%	-9.78%	N/A ²	13.43%	13.16%	12.59%	≤5	\$80	6%	\$1,341
2006	13.16%	12.72%	18.37%	23.48%	N/A ²	13.71%	13.75%	12.33%	≤5	\$59	5%	\$1,100
2005	2.44%	2.16%	4.55%	4.71%	N/A ²	N/A ³	N/A ³	N/A ³	≤5	\$48	7%	\$733
2004	25.84%	25.78%	18.33%	22.25%	N/A ²	N/A ³	N/A ³	N/A ³	≤5	\$20	5%	\$410
2003	14.94%	14.94%	11.62%	13.06%	N/A ²	N/A ³	N/A ³	N/A ³	≤5	<\$1	1%	\$162

¹2003 returns are from inception date of the composite: October 1, 2003. The return numbers are not annualized. ²Information is not statistically meaningful due to an insufficient number of portfolios in the composite for the entire year. ³Information is not statistically meaningful due to an insufficient number of periods.

SouthernSun Asset Management, LLC, an SEC registered investment adviser, is a research-driven investment management firm implementing long-only domestic and global equity strategies for institutions and individuals. SouthernSun provides investment advisory services for its clients using a proprietary investment research process based on fundamental analysis and seeks to invest in niche-dominant, attractively-valued companies with financial flexibility and uniquely-fitted management teams.

SouthernSun Asset Management, LLC claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. SouthernSun Asset Management, LLC has been independently verified for the periods January 1, 1990 through June 30, 2025. The verification report(s) is/are available upon request. A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. Verification does not provide assurance on the accuracy of any specific performance report. GIPS® is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein.

Subsequent periods are currently undergoing verification by ACA Performance Services and, as such, performance may be subject to change.

Performance results shown above are included as part of a complete disclosure presentation. The SouthernSun Small Cap Strategy Composite contains fully discretionary equity accounts invested in small cap securities (defined as equity securities with market capitalizations that are within the range of the Russell 2000 Index at the time of initial purchase during the most recent 12-month period, based on month-end data) and for comparison purposes is measured against the Russell 2000 and Russell 2000 Value indices. The small cap strategy will generally invest a larger percentage of its assets in a small number of securities (20-30 securities) and business sectors, which may make the strategy more volatile and subject to greater risk than a more diversified strategy. Small-capitalization companies may also be more vulnerable to adverse business and economic events than larger companies, and thus, small cap stocks may be more volatile. Small cap stocks may also be more difficult to sell at the time and price desired due to liquidity constraints, which could have a negative effect on performance.

As of March 10, 2017, the minimum asset level to be included in this composite is \$1,000,000. As of August 1, 2019, the SouthernSun Small Cap Strategy Composite added new accounts from the SouthernSun Small Cap Managed Composite due to the reduced number of different securities between the two composites. In general, when an account meets a composite's inclusion criteria for a full month, it will enter that composite as of the beginning of the following month. Similarly, if an account no longer meets a composite's inclusion criteria for a full month, then it will be removed from that composite at the beginning of the following month. Our firm-wide disclosure policy states that "If two or more portfolio holdings are absent relative to the firm's model portfolio for that strategy, as a result of client restrictions" then it's removed from that individual composite. Additionally, this composite does not include accounts that are overly restrictive with regard to 1) a new range for small cap securities (that are, at purchase, normally within a similar range to that of the maximum and minimum of the Russell 2000 Index on a trailing 12-month basis; and 2) maximum cash level restrictions. Any other guidelines that the chief investment officer feels are overly constraining for the management of a discretionary account will also be taken into consideration when eliminating accounts for inclusion in the Small Cap Strategy composite. Prior to January 1, 2017, the composite did not adhere to a significant cash flow policy. From January 1, 2017 to February 6, 2017, accounts were removed when experiencing a significant cash flow. From February 7, 2017 to February 2, 2022 the composite does not adhere to a significant cash flow policy. As of February 2, 2022, the Composite policy requires the temporary removal of any portfolio incurring a client-initiated significant cash inflow or outflow of 20% or more of the portfolio assets. Additional information regarding the treatment of Significant Cash Flows is available upon request. A list of composite descriptions, a list of limited distribution pooled fund descriptions, and a list of broad distribution pooled funds are available upon request. Results are based on fully discretionary accounts under management, including those accounts no longer with the firm. Trade date valuation has been used. The U.S. dollar is the currency used to express performance. Returns are stated gross and net of management fees and include the reinvestment of all income; provided that in the case of any mutual funds, gross returns reflect the market value of the account. If mutual funds accounts are within the composite, only the management fee is applied. No daily fund accruals are recorded. Net of fee performance was calculated using actual management fees, provided that the performance returns for the initial account in the composite were only calculated on a gross basis from October 2003 to October 2004. The management fee schedule is as follows: \$0 - \$50,000,000 is 1.00%, \$50,000,001 - \$100,000,000 is 0.95%, \$100,000,001 and above is 0.90%. This schedule is subject to a \$50,000 minimum annual fee. A management fee was not applied, however, to the sole SouthernSun Small Cap Strategy account in 2003. Actual investment advisory fees incurred by clients may vary. Beginning October 1, 2019, a significant number of accounts in the composite are custodied with a broker that does not charge trading expenses. Accounts custodied with other brokers may incur trading expenses which may reduce returns. The CIT fee schedule for the Founders Share Class is 0.70% and for the Class 1 is 0.85%. The annual composite dispersion presented is an asset-weighted standard deviation of gross returns for accounts in the composite the entire year. The three-year annualized standard deviation measures the variability of the composite gross returns and the benchmark returns over the preceding 36-month period. Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request. The SouthernSun Small Cap Strategy Composite was created January 1, 2017. The inception date of the SouthernSun Small Cap Strategy Composite is October 1, 2003.

The Russell 2000 Index measures the performance of the small-cap segment of the U.S. equity universe. The Russell 2000 Index is a subset of the Russell 3000 Index representing approximately 10% of the total market capitalization of that index. It includes approximately 2000 of the smallest securities based on a combination of their market cap and current index membership. The Russell 2000 Value Index measures the performance of small-cap value segment of the U.S. equity universe. It includes those Russell 2000 companies with lower price-to-book ratios and lower forecasted growth values. Frank Russell Company ("FRC") is the source and owner of the Russell Index Information contained or reflected in this material and all trademarks and copyrights related thereto. The Russell Index Information may contain confidential information and unauthorized use, disclosure, copying, dissemination or redistribution is strictly prohibited. For more information on either index, please consult FRC.

Past performance is no guarantee of future results. As with any investment strategy, there is a potential for profit as well as the possibility of loss. Individual investor results will vary. Performance results may be materially affected by market and economic conditions.

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